

Job Description for Triathlon Coach in the Trinidad and Tobago Triathlon Federation

The Trinidad and Tobago Triathlon Federation (TTTF) is seeking to fill the position of Triathlon Coach effective November 1, 2012 to August 2014, Youth Olympic Games (YOG), in the interim.

Objective: To enter a TT team in the Youth Olympic Games (YOG) in August 2014 and achieve no more than 30% from top placing.

- Develop and promote a compelling performance vision that will be shared and delivered by the athletes, clubs and coaches, and triathlon body.
- Create a winning environment that promotes team cohesiveness and supports a culture of respect and pride.

See job description below:

Entry Qualifications:

- A minimum of 5 years Triathlon coaching experience. Triathlon Coaching Certificates issued by respective National Sports Association, ITU or its affiliate.
- A Bachelor of Sports degree or equivalent Tertiary Sports Diploma will be an asset.
- Substantial knowledge about swimming technique and designing triathlon specific programs
- Ability to take an active role in training with juniors in all disciplines.

Job Description:

- In conjunction with the TTTF to help design, plan and coordinate training and competitive programs for all shortlisted junior and potential triathletes in Trinidad and Tobago.
- To coach the junior elite triathletes shortlisted for YOG equally and fairly, as specified by the TTTF.
- To oversee, design and administer all matters relating to the training of the junior elite and respective programs.
- To help evaluate progress of the triathletes against the training programs and define future targets in conjunction with the TTTF.
- To accompany and train triathletes on overseas trips and competitions and (where necessary) be responsible for the administrative matters such as, travel arrangements, expenditure reports etc.
- To enhance the professional image of Triathlon.
- To work with athletes' Clubs and maintain a collaborative effort on behalf of triathletes as required
- To assist in the preparation of group lectures to team if necessary

- To maintain a record of individual training logs and report to the TTTF as required
- To perform any other appropriate duties as assigned by the TTTF Executive
- To attend courses to upgrade qualifications.

SUCCESS CRITERIA / MEASUREMENTS

- Achievement of the goals set out in YOG plan.
- Increased numbers of triathletes reaching the % highest performance of Regional and International performance in core disciplines or events as identified by the TTTF.
- Sustaining the Performance Programme, to ensure value for money in delivering it.

Role-Specific Skills & Behaviours

- Motivated
- Team empowering
- Performance-focused
- Forward strategic thinking
- Organised
- Excellent relationship management skills
- High emotional intelligence
- Decisive, approachable and empathetic

Contract will be up to YOG in August 2014 initially. Overseas trips and accommodation are dependent on sponsorship. A stipend is negotiable and is dependent on Qualifications and Experience.